

Breaking Down ECQ #1 For an SES Federal Job: Leading Change

In order to attain a desirable federal position leading people, you are required to effectively break down ECQ #1. ECQs are Executive Core Qualifications based upon the specific criteria established by the Office of Personnel Management for leadership skills necessary to succeed in the Senior Executive Service (SES).

The federal government wants to find senior level executives who are able to commit to public policy and offer strategic leadership skills. A core qualification necessary for ECQ #1 is the ability to lead people to meet the organization's mission, vision and goals. An executive must be able to bring about strategic change within and outside the organization and implement an organizational vision in a changing environment.

Competencies required in the ECQ #1 breakdown include:

- External awareness to keep up to date on international trends and policies and the organization's impact on the external environment;
- Flexibility to be open to new information and change;
- Creativity and innovation to develop new insights and ideas and implement cutting edge programs;
- Resilience to deal effectively with pressure while remaining persistent and optimistic;
- Strategic thinking to manage risks, formulate objective and capitalize on opportunities; and
- Vision for long term view and to influence others to put vision into action.

Hiring a professional resume writer can help you to effectively submit your federal resume and ECQ#1. A professional resume writer is familiar with federal requirements and procedure so that you can be on the top of the application pile for that coveted federal leadership position.